### Wild Trout VIII—Presenter Biographies

Note: This may not be an all-inclusive list. We apologize if information contained in this table is in anyway inaccurate. Information on presenter biographies, gathered during the conference, was not confirmed with each author. However, we did our best to present to you a “brief” synopsis on the biography of each presenter.

<table>
<thead>
<tr>
<th>Presenter</th>
<th>Presentation</th>
<th>Biography</th>
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</thead>
<tbody>
<tr>
<td>Bosse, Scott</td>
<td>In Defense of Natives: Why Protecting and Restoring Native Trout should be our Highest Priority</td>
<td>Rivers Conservation Coordinator for the Greater Yellowstone Coalition. B.S. from University of Vermont and M.S. from University of Montana. Past Decade—Native fish restoration in Idaho, Montana, Washington and Oregon. Currently focused on: Establishing a native fish sanctuary for Yellowstone and the Snake River fine spotted cutthroat in Wyoming’s Snake River Drainage using Wild and Scenic Rivers act.</td>
</tr>
<tr>
<td>Buhyoff, Matt</td>
<td>Managing a Trout Tailwater in the Presence of a Warmwater Endangered Species</td>
<td>2nd year Master’s student at Virginia Tech University, major advisor is Don Orth. B.S. in Environmental Science at University of Michigan. Master’s Program—Production and Management of non-game fish in a tail-water situation on the Smith River in SW Virginia.</td>
</tr>
<tr>
<td>Carline, Bob</td>
<td>Responses of Streams to Riparian Restoration in the Spring Creek Watershed, Central Pennsylvania</td>
<td>Bob Carline began his professional career in 1967 when he joined the Wisconsin DNR’s Coldwater Research Group, which was directed by Robert Hunt. In 1976, Bob moved to the Ohio Cooperative Fishery Research Unit and in 1984, he took over as Leader of the Pennsylvania Cooperative Fish and Wildlife Research Unit His major research efforts have focused on ecology and management of trout streams. He has been a member of Trout Unlimited for more than 30 years and he is a past president of the American Fisheries Society. (If anyone cares: degrees from Rutgers, Oregon State, U. of Wisconsin, Madison).</td>
</tr>
<tr>
<td>Cornett, Scott</td>
<td>Wiscoy Creek, New York; A 60-year Transition from Put-and-take Stocking to Wild Trout Management</td>
<td>Scott is a graduate of Syracuse University – B.S. in Fish &amp; Wildlife Biology. Employed as a fishing Biologist with N.Y. Dept. of Environmental Conservation, since 1990. Responsible for trout management in the western six counties of the state.</td>
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<tr>
<td>Colyer, Warren</td>
<td>A Watershed Scale Approach for Conserving Fluvial Bonneville Cutthroat Trout in the Bear River</td>
<td>Warren obtained a BA in Political Science from the University of Washington; returned to school after several years of play to pursue a BS in Fisheries Colorado State University. Completed graduate work at Utah State University in 2002; MS in Aquatic Ecology. Graduate work involved the study of migration and movement patterns of Bonneville cutthroat trout in the Bear River. Now serve as the field coordinator for TU's Strategies for Restoring Native Trout Program. This work finds me spending much of my time working on Lahontan cutthroat trout in northeastern Nevada. However, we have recently begun a restoration effort for Bonneville cutthroat trout in the Bear River, which is what I will be talking about.</td>
</tr>
<tr>
<td>Erickson, Jack</td>
<td>Recovery and Management of Native and Non-native Fish Populations in the Bear Butte Creek Watershed in the Black Hills of South Dakota Following Historic and Recent Mining Activity</td>
<td>Received his M.S. in Biology from the University of Minnesota-Duluth and M.S. in Civil Engineering from the South Dakota of Mines and Technology. Currently a candidate for a Ph.D. in Water Resources Engineering at the South Dakota School of Mines and Technology. Currently employed by the South Dakota Dept. of Game, Fish and Parks. Jack is the coldwater fisheries biologist for South Dakota responsible for managing the stream and reservoirs in the Black Hills of South Dakota. Jack’s duties include preparing management plans, developing trout stocking guidelines for the Black Hills, recommending fishing regulations, and evaluating the effectiveness of the stockings and fishing regulations.</td>
</tr>
<tr>
<td>Faast, Tony</td>
<td>Regaining Public Trust</td>
<td>Biologist, US Fish and Wildlife Service. B.S. in Wildlife Management from Oregon State University and his M.S. in Outdoor Education from Southern Oregon State University. 30 years of State and Federal experience as a Fish Squeezer, Hunter Educator, Habitat Protector, and Public Involvement Victim/Coordinator. Proud moments of Career: President – Oregon Chapter AFS, Survivor- over 100 public meetings. Staff member: Interagency Communications Workshop providing communication training for today’s resource managers.</td>
</tr>
<tr>
<td>Fowler, Neville</td>
<td>Partnerships in Trout and Native Fish Management—An Australian Case Study</td>
<td>A FW Regional Fisheries Manager in the State of Victoria, Australia. Has been a fisheries officer in Australia since the late 1960’s and has worked in the states of New So. Whales, Tasmania and Victoria. He started out as a Marine vessel operator, moved into fisheries law enforcement and now serves as fishery management.</td>
</tr>
<tr>
<td>Fredericks, Jim</td>
<td>The Status and Management of Yellowstone Cutthroat Trout in the South Fork of the Snake River, Idaho</td>
<td>B.S. in Psychology from University of Idaho. Changed course and received M.S. in Fisheries from University of Idaho in 1994. Worked as a Research and Management Biologist for Idaho Fish and Game in Idaho Panhandle. Past 3 years has been Regional Fishery Manager in Upper Snake Region.</td>
</tr>
<tr>
<td>Harding, Roger</td>
<td>The Development and Evaluation of Conservative Trout Regulations in Southeast Alaska Based on Length at Maturity</td>
<td>Roger has worked in Alaska since 1980 and has been with the Alaska Dept. of Fish &amp; Game, Sport Division for over 20 years. Since 1988, he has been conducting trout research on cutthroat trout and steelhead, in Southeast Alaska. Roger received his B.S. from Humboldt and his M.S. from the University of Alaska, Fairbanks. He currently lives and works in Juneau, Alaska.</td>
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<tr>
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<tr>
<td>Harig, Amy</td>
<td>A Watershed Scale Approach for Conserving Fluvial Bonneville Cutthroat Trout in the Bear River</td>
<td>Program Coordinator for TU Native Trout Programs. PhD from Colorado State University and M.S. from Cornell University. Live and work out of Boise, Idaho.</td>
</tr>
<tr>
<td>Hewitt, Laura</td>
<td>Lessons Learned from Trout Unlimited's Watershed Programs</td>
<td>Laura Hewitt is the Watershed Programs Director for Trout Unlimited. She oversees the on-the-ground watershed restoration projects across the nation and staff who manage them. Previously she was the Upper Midwest Conservation Director, and she originally came to the organization to be the project manager for TV's Home Rivers Initiative in the Kickapoo Watershed in southwest Wisconsin. She has a B.S. in Biology from the University of North Carolina, and received a master's degree from the UW -Madison in Conservation Biology and Sustainable Development. She also served in the Peace Corps in Liberia, West Africa and the Dominican Republic.</td>
</tr>
<tr>
<td>Horner, Ned</td>
<td>Managing the Threat Posed by Lake Trout to the Lake Pend Oreille, Idaho, Fishery</td>
<td>Regional Fisheries Manager Panhandle Region IDFG since 1985. Has been with IDFG since 1980. B.S. in Fisheries from Colorado State University. M.S. from University of Idaho in Fisheries.</td>
</tr>
<tr>
<td>Hubert, W.A.</td>
<td>Ecological, Social, and Economic Issues Related to Bioinvasive Species and the Preservation of Cutthroat Trout in the Western United States</td>
<td>Employee of the USGS, Fish and Wildlife Coop Unit at the University of Wyoming and a Professor in the Department of Zoology and Physiology where he has taught students and conducted research on just about all aspects of fishery issues in the State of Wyoming for the last 22 years. Dr. Hubert is a native of Illinois. Received his PhD from Virginia Tech.</td>
</tr>
<tr>
<td>Hudy, Mark</td>
<td>A Large-Scale Risk Assessment of the Biotic Integrity of Native Brook Trout Watersheds</td>
<td>B.S. Fisheries Virginia Tech, M.S. Fisheries Utah State, National Aquatic Ecologist-East; USDA Forest Service; Life member American Fisheries Society.</td>
</tr>
<tr>
<td>Hulett, Patrick</td>
<td>Research and Management of Rainbow/Steelhead Populations in the Kalama River, Washington: A Smorgasbord of Life History Forms, Regulations, and Fishing Opportunities</td>
<td>B.S. and M.S. from Oregon State University. Currently lives and works out of Kelso, Washington. Pat has made a career working on this project for the Washington Dept. of Fish and Game for the past 18 years.</td>
</tr>
<tr>
<td>Jacklyn, Bob</td>
<td>Session 3—Panel Discussion</td>
<td>Fly shop owner and guide out of West Yellowstone. Bob has been involved with fly fishing industry for over 30 years and is well known by fly fisheries throughout the Country. He has served on the Fed of Fly Fisherman’s Casting Board of Directors. He has been a long time leader in the Federation Program.</td>
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<tr>
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<tr>
<td>Koel, Todd</td>
<td>Effects of Increased Angler Use on a Native Cutthroat Trout Population in Slough Creek, Yellowstone National Park</td>
<td>Fish Supervisor at Yellowstone National Park. M.S. and PHD from North Dakota State University.</td>
</tr>
<tr>
<td>Lyman, John</td>
<td>Writings on Angling and Ethics</td>
<td>John is an Aquatic Education Coordinator, Alaska Dept. of Fish and Game (22 years). V.P., Sonny Mederos Foundation. Board member/trainer for the 4-H sport fishing paper. Coordinator and national trainer for HOFNOD. Board member of the Aquatic Resources Education Association. Education co-chair for AREA. Serves on the Alliance for Fly Fishing Education. Serves on the Recreational Boating and Fishing Foundation Stewardship working group. V.P. for Education Federation of Fly Fishers. Collects and reads old fishing books, tracts, magazines, etc. Builds bamboo fly rods. Writing a book on Catch and Release. Also on the organizing committee for Wild Trout VIII.</td>
</tr>
<tr>
<td>McGurrin, Joseph</td>
<td>Native Trout Recovery in Arizona: Past, Present, and Future</td>
<td>Resource Director for Trout Unlimited National Office. B.S. in Biology from William and Mary and his M.S. in Fishery Science from the University of MD. Currently works on fishery restoration efforts for a variety of inland native trout species.</td>
</tr>
<tr>
<td>McKinley, Dan</td>
<td>The Role of Government in Building Civic Capacity at the Watershed Scale; a Case Study of the White River in Vermont</td>
<td>Dan McKinley is a Fisheries Biologist with 15 years experience with the U.S. Forest Service with an emphasis on river habitat assessment, monitoring, and restoration. Dan's work on five National Forests has taken him to Colorado, Montana, New Hampshire, and Vermont. For the past two years, he has provided technical assistance to the White River Partnership on river restoration projects and monitoring. Dan received his B.S. in Biology from Stockton State College in New Jersey and his M.S. in Zoology from the University of Maine. Dan and his family make their home in eastern Vermont, along the banks of the White River.</td>
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<tr>
<td>Mohn, Larry</td>
<td>Long-term Results of Mitigating Stream Acidification Using Limestone Sand in St. Marys River, Virginia</td>
<td>Department of Game and Inland Fisheries for 29 years. Regional Fish Manager and Coldwater Coordinator. B.S. from Penn State and M.S. in Fisheries from Virginia Tech.</td>
</tr>
<tr>
<td>Morgan, Ray</td>
<td>Managing Brook Trout Populations in an Urbanizing Environment</td>
<td>Dr. Ray Morgan is a Full Professor with the Appalachian Laboratory of the University of Maryland Center for Environmental Science located at Frostburg, MD. He received his B.S. degree from Frostburg State University in 1966 with a major in biology and minors in chemistry and secondary education. In 1971, he earned his Ph.D. from the Department of Zoology, University of Maryland at College Park with an animal ecology major and physiology minor. During his career at Chesapeake Biological Laboratory, Battelle Columbus Laboratories, and Appalachian Laboratory, his research has focused on pollution ecology and fisheries genetics, with special emphasis currently on acidic deposition and acid mine drainage, and genetics of Appalachian fishes. Dr. Morgan and his graduate students are currently examining effects of urbanization on Maryland streams.</td>
</tr>
<tr>
<td>Partridge, Fred</td>
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<td>Idaho Dept. of Fish and Game in Boise. Resident Fishery Coordinator – Rules &amp; Permits. Past Regional Fishery Manager in the Magic Valley Region of South Central Idaho. Have worked with variety of species from golden trout and desert pupfish in California to white sturgeon and burbot in North Idaho.</td>
</tr>
<tr>
<td>Reeser, Steve</td>
<td>An Analysis of Wild Trout Anglers in Virginia</td>
<td>Steve received his B.S. from Lock Haven University in Pennsylvania and his M.S. from Tennessee Technological University. He worked for the Kentucky Dept. of Fish and Wildlife Resources for several years and has worked for the Virginia Dept. of Game and Inland Fisheries for the past 6 years. Currently is a District Fisheries Biologist in the Shenandoah Valley Region of Virginia.</td>
</tr>
<tr>
<td>Schenk-Baker, Gretchen</td>
<td>Balancing Bonneville Cutthroat Trout with Non-Native Salmonids in Great Basin National Park</td>
<td>Has been working as a fisher biologist at Great Basin National Park for the last five years and has been involved in all phases of native cutthroat trout restoration work in the Great Basin National Park. Has coordinated activities with Nevada Dept. of Fish and Game, TU, Forest Service, and the local community.</td>
</tr>
<tr>
<td>Schill, Dan</td>
<td>Population Trends and an Assessment of Extinction Risk for Westslope Cutthroat Trout in Select Idaho Waters</td>
<td>Fish Research Supervisor IDFG.</td>
</tr>
<tr>
<td>Seibel, Dave</td>
<td>McGee Lake, Wisconsin: 35 Years of Trout Management—Past Successes and Future Challenges</td>
<td>B.S. from University of Wisconsin, Stevens Point and M.S. from University of Massachusetts. Fisheries Biologist with Missouri Dept. Conservation for over 6 years. Fisheries Biologist with Wisconsin DNR for 6 years. Worked in Northeast part of Wisconsin on a variety of Coldwater &amp; Warmwater systems.</td>
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<tr>
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<tr>
<td>Shepard, Brad</td>
<td>Cutthroat Trout Conservation Coordinator for State of Montana—MFWP. 25 Years FWP. B.S. from Montana State University and M.S. from University of Idaho. Currently PhD students Al Zayle and Mark Taper. Works out of Bozeman, Montana.</td>
<td></td>
</tr>
<tr>
<td>Spayd, Pamela</td>
<td>Population Trends and an Assessment of Extinction Risk for Westslope Cutthroat Trout in Select Idaho Waters</td>
<td>Pamela R. Spayd is a Watershed Specialist for Berks County Conservation District. Pamela R. Spayd is a native Pennsylvanian, born, raised and currently working in Reading, Pennsylvania; about 90 minutes northwest of Philadelphia. A nature enthusiast, Pam enjoys hiking on the Appalachian Trail, canoeing and studying streams. After graduating from Shippensburg University with a B.S. in GeoEnvironmental Studies, Pam became employed by the Berks County Conservation District. Over the past three years, she has written and received over $250,000 of grant money from different sources to implement water quality improving best management practices on agricultural land. Through her work, she has educated numerous community-based organizations to conduct volunteer biological, physical and chemical water quality monitoring.</td>
</tr>
<tr>
<td>Stelfox, J.</td>
<td>Quirk Creek Brook Trout Suppression Project</td>
<td>Fish Biologist FFW 25 years. Alberta F &amp; W. Fish Manager for fisheries SW of Calgary.</td>
</tr>
<tr>
<td>Winter, Brian</td>
<td>Trout Unlimited and the Pennsylvania Mennonite Community - A Watershed Partnership</td>
<td>Brian received a B.S. in Natural Resources Planning and Interpretation from Humboldt State University in 1978, a M.S. in Fisheries from Humboldt State University in 1983, and a Ph.D. in Fisheries from the University of Washington in 1992. I worked for the Point No Point Treaty Council as a fisheries management biologist from 1985-1988 and for the National Marine Fisheries Service from 1988-1993 overseeing hydropower licensing for most of western Washington. I have been the Elwha Project Manager for the National Park Service since 1993.</td>
</tr>
</tbody>
</table>
Exhibitors

Advanced Telemetry Systems, Inc
470 First Avenue North • P.O. Box 398 • Isanti, MN 55040 USA
Phone: 763-444-9267 • Fax: 763-444-9384
www.atstrack.com
dreichle@atstrack.com

Richard Reichle, Co-Owner of ATS and his wife Elly manned the ATS booth at the International Wild Trout Symposium, September 20-22, 2004. R. Peter Van Gytenbeek and Marty Seldon had dinner with the couple and told them of our need of a grant to strike the A. Starker Leopold Medal. Within a few days after the symposium, Mr., Reichle advised that ATS had graciously approved our grant for $3,800.

Larry Kuechle President, Engineer, Owner
Richard A. Huempfner, M.S. Vertebrate Ecology, Scientific Sales & Project Consultant, Owner
Richard A. Reichle, M.S. Wildlife Management, Senior Engineer & Customer Liaison, Owner

Advanced Telemetry Systems, Inc. was founded in 1981 by a group of biologists and electronics engineers who have a combined 100+ years of experience in the biotelemetry field. A privately-held corporation, ATS is located in Isanti, Minnesota. Their facility has grown to keep pace with an expanding global demand for their innovative and cost-effective biotelemetry solutions. The most recent expansion, completed in 1997, more than doubled the facility size. ATS includes space for R&D, manufacturing, warehousing, distribution and operations all under one roof. They are also proud of the fully-equipped fitness center designed and used by our now nearly 50 employees.

ATS' owners are “hands-on” biologists and engineers who work an experienced and dedicated staff in every aspect of our business. ATS' broad line of transmitters is available for virtually any species. Our technologically advanced receivers and data collection computer can maximize the quality and efficiency of your wildlife data collection efforts.

For those of you that electronically track fish and wildlife, please consider ATS products.

#
Kinship Conservation Institute

The Kinship Conservation Institute offers one-month paid fellowships ($4,500 each) in Bozeman, Montana, for conservationists who are interested in learning how markets can work to improve the environment. KCI is a unique opportunity for practitioners to spend a month focusing on a work-related environmental problem and develop solutions to it using market principles.

For more information, visit www.kinshipconservationinstitute.org

Carol Ferrie, Coordinator
Kinship Conservation Institute
PERC -- Property and Environment Research Center
2048 Analysis Dr., Suite A
Bozeman, MT 59718
www.kinshipconservationinstitute.org
Lotek Wireless is a world leader in the design and manufacture of fish and wildlife monitoring systems. Our innovative and internationally recognized radio, acoustic, archival and satellite monitoring solutions allow researchers to track creatures of almost any size, in almost any environment. Whether an animal moves through a terrestrial, aquatic, marine or avian habitat, Lotek has a system to track it.

Leading researchers around the world rely on Lotek equipment and expertise. We are proud to be partners in fish and wildlife research being conducted in more than 35 countries.

Our craft is technology; our passion is the environment. We are committed to providing innovative solutions for a sustainable future. In addition to our leading edge equipment, we also provide environmental consulting services, to assist clients with system selection, research design and implementation, equipment training and data analysis.

Our Products

Simply stated, Lotek makes the most advanced and reliable fish and wildlife monitoring equipment available today. From the traditional to the groundbreaking, we offer researchers a wide range of tracking solutions.

Our systems employ the following technologies:

Radio and Acoustic

Telemetry is the process of conveying information from one location to another. Our telemetry systems include a wide choice of transmitters (devices that emit unique radio and/or acoustic signals identifying the animals that carry them) and receivers/data loggers (instruments that detect the transmitters’ signals and collect and analyze the data received from them). We have taken these technologies in exciting new directions, including:

- combined radio & acoustic tags for mixed habitats (e.g., freshwater/marine or shallow/deep)
- unique coded transmitters that allow large numbers of animals to be tracked on a single frequency
- digital spectrum processor (DSP) technology that allows simultaneous monitoring of multiple frequencies
- remote, off-site monitoring and retrieval of data

Satellite

Our satellite tracking systems use the Global Positioning System (GPS) to record accurate data on the whereabouts of large and small animals in terrestrial and marine habitats. The animal collars are compact, sophisticated devices equipped with radio modems and computer memory modules for data storage and remote transfer of data.

Archival

In fresh or salt water studies where the tracking of species using traditional radio or acoustic methods is not possible, archival (data recording/storage) tags can be used to take light, temperature and depth measurements at regular intervals and store the data until the fish is recaptured. The data can then be used to provide geolocation information. Lotek’s archival tag line includes:

- the world’s smallest commercially available geolocation archival tag
- deep water tags rated to a depth of 2000 meters
- tags capable of storing more than 6 million data samples for up to 25 years
Locations

Lotek’s operations are carried out at two main plants: one in Newmarket, Ontario and the other in St. John’s, Newfoundland.

Service

As Lotek’s applications arm, Applied Biometrics Inc. (ABI) offers a combination of technological and biological expertise to any consultant or researcher interested in biotelemetry research. ABI’s biologists and engineers combine years of experience in fish and wildlife tracking with hands-on expertise in the optimal use of all types of telemetry equipment. Regarded as the “consultants’ consultant” in the field of biotelemetry, ABI has assisted in the design and implementation of many important research projects.

Partners

As a strong supporter of the scientific research that biotelemetry serves, Lotek is pleased to be a partner in key strategic alliances with:

The Centre for Environment, Fisheries & Aquaculture Science (CEFAS)

A scientific research centre, CEFAS is the arm of the UK government that is concerned with the conservation and management of related fisheries resources through research of fish behaviour, physiology and reproduction.

Northwest Marine Technology (NMT)

NMT of Shaw Island, USA, has long been recognized for its technological innovation in the science of fish marking. Lotek recently acquired NMT’s unique geolocation technology, adding their memory tag to our own growing line of archival products.

Contact Information

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Fax: 905-836-6455

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St. John’s, Newfoundland
Canada A1C 1Z8
Tel: 709-726-3899
Fax: 709-726-5324

Email:
bioeometry@lotek.com

Web:
www.lotek.com

Lotek Wireless Inc. was awarded the 2002 Canada Export Award for Innovation and Technology Achievement by the Department of Foreign Affairs and International Trade (DFATD), International Trade Minister Pierre S. Pettigrew (left) and RBC Global Services Vice President Ducro Miranda (right) presented the prestigious award to Lotek’s President and CEO, Jen Lotierzo (centre), at the Annual Convention of the Canadian Manufacturers and Exporters in Vancouver on October 7, 2002.
Alpha Mach

Alpha Mach specializes in the design and fabrication of custom oceanographic instrumentation and tooling. We developed the iBTag, a miniature, very low cost data archival tag used for tagging fish and small animal. The iBTags come in several sizes with a choice of loggers with different resolution, precision and memory. They offer the opportunity to economically tag a large number of fish to get statistically sound results from the returns or to monitor all tributaries of a river for extensive hydrographic surveys.

The iBTag uses the electronic of the Thermochron1, a device used extensively in scientific and industrial applications. It is manufactured in high quantities at a very low cost. Alpha Mach has developed an automated process to repackage the electronic in three shapes to resist deep submersion for long periods of time.

First used on Cod in the Gulf of St-Lawrence by Fisheries and Ocean Canada in 2001, the iBTags are now used in salmon surveys, water temperature monitoring in rivers, lakes and on fish nets in the ocean.

Banner add for Maxim/Dallas Semiconductor site
(http://db.maxim-ic.com/ibutton/solutions/search.cfm)

Text from the Authorized Solution Developers

iBTags are specifically designed and built to be used as temperature data storage tags for fish and small animals. Miniature, light and low cost, iBTags offer the opportunity to economically tag a large number of fish and get statistically sound results from the returns. During hydrographic surveys, rivers and all their tributaries can be monitored for temperature variations at a reasonable cost.

First used on Cod in the Gulf of St-Lawrence by Fisheries and Ocean Canada in 2001, the iBTags are now used on salmon, yellow perch and for water temperature monitoring in rivers, lakes and on fish nets in the ocean.

Available in four sizes with different types of logger specifications. From the larger fish tag to the smallest size: iBCod, iBBass, iBKrill and the iBBat for bat research and other small animals. Custom repackaging is available for specific research. The shape of logger and battery size can be modified to fit particular applications. Custom printing is available on all iBTags.
WT VIII 2004 Exit Survey Summary

Analysis of Questionnaire Responses

We had around 238 attendees for Wild Trout VIII in 2004. Our exit surveys were handed out in the registration kits or provided at the registration table for folks to pick up and turn in prior to the end of the conference. A drawing was offered for a lucky winner (Matt Buhyoff) as enticement to participate. 132 surveys were turned in (55%, down 1% from 2000).

Here are the general impressions, remembering the scale is from 1 (unfavorable or dissatisfied) to 5 (favorable or satisfied).

### Overall Impression:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Indication</th>
<th>Responses</th>
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<tbody>
<tr>
<td>4.4</td>
<td>Favor</td>
<td>Meeting date</td>
</tr>
<tr>
<td>4.8</td>
<td>Favor</td>
<td>Meeting location</td>
</tr>
<tr>
<td>4.1</td>
<td>Favor</td>
<td>Topics covered</td>
</tr>
</tbody>
</table>

These are the highest ratings on record

### Meeting scheduling:

- Keep the same days (M-W): 110 (83%) for keeping the schedule the same
- Different season: Of 37 responses commenting on season, 25 (68%) cited Fall as the best time.

This level of satisfaction is almost identical to 2000 (83% for keeping the same, 78% for moving to Fall)

### Meeting location:

- Suggestions from the 7 comments on a different meeting location included choosing a university site, a site out of the national park, or simply providing better meeting and lodging room facilities (more heat, better bathrooms).

### Meeting Facilities:

<table>
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<th>Rank</th>
<th>Indication</th>
<th>Responses</th>
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<tbody>
<tr>
<td>3.6</td>
<td>Good</td>
<td>Meeting room</td>
</tr>
<tr>
<td>4.3</td>
<td>Good</td>
<td>Audio visual</td>
</tr>
<tr>
<td>4.3</td>
<td>Good</td>
<td>Computer equipment</td>
</tr>
<tr>
<td>4.1</td>
<td>Good</td>
<td>Sound System</td>
</tr>
<tr>
<td>4.2</td>
<td>Good</td>
<td>Other (food, breaks, housing)</td>
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</table>

This is a great improvement over 2000 – with the reminder, however, that meeting room facilities are still too cold (78% of unfavorable comments were about room temperature). Though folks appeared to be impressed with our improvements in technology, 18 comments were received about providing a better sound system (mobile mikes and at meals) and bigger screens. Having mobile mikes available for audience participation was frequently mentioned.

**NOTE:** As in 2000, responses were strongly supportive for maintaining meeting site in Yellowstone National Park; citing atmosphere, fishing opportunities as benefits.

### Areas for needed improvement:

- Facilities: – better heat or remind about need for warm clothing
- Technology: – provide more sound system components; consider providing Internet access/office, presentation design standards
- Publicity: – reach out to International community, agenda updates on web page

### Participant resource interest/Satisfaction:

The survey asked participants to rank their interests in the following topics and how satisfied they felt WT-8 met those interests.

<table>
<thead>
<tr>
<th>Interest</th>
<th>Satisfaction</th>
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Resource conservation 3.8 4.0
Other interests 3.8 4.0
(Angler participation, Base ecology, basic science of wild trout, Communication, Education, Fish ecology/science/biology, Fish rehabilitation, Habitat restoration, Historical perspectives, How to gain public support, I&E techniques, Innovation, Invasive species w/native species, Macro-invertebrates, Negotiations and public perception, Partnerships and collaboration, Planning, Public education, Research, Social/philosophical issues, Technical issues)

Interests met by WT-8 4.1 Yes 4.1

Planning Ideas for WT-9 (Possible Topics, Ideas)

- Fishing Methods, Techniques 2.4
- Fish Management 4.1
- Angler Advocacy 3.8
- Panel Discussions 3.5
- Point-Counterpoint issues 3.6
- Technical Research Talks 4.2
- Public Education, Resource 3.9

NOTEWORTHY COMMENTS:

Facilities and Content:
These are from WT-7’s survey results and they still apply to WT-8. “The majority of critical comments with respect to the meeting facilities addressed lack of an effective sound system and inefficient heating. While the atmosphere and pleasures of attending a meeting located at YNP are great. The rankings of WT-7 (and WT-8) were very similar to WT-6, including the references to not including more angling public and non-professionals.”

Organizational suggestions:
A redesign on the survey should be considered prior to WT-9. People are still confused by ranking the value of a topic and then rating degree to which topic was presented. Also, the topics need to be revisited.

Suggested for WT-9 – what worked and what didn’t:
- Hand out evaluation at end of meeting to catch more spontaneous and relevant ideas - worked
- Written logistics – continue to develop
- Announcements posted by coffee – worked
- Larger lettering on nametags – no complaints issued - worked
- Photographs taken after talks – better effort made, could formally assign student or photographer to ensure high quality images - continue to develop
- Sign on podium saying meeting name - worked
- Acknowledgement of sponsors – by signage and presence in meeting room; very appreciated by vendors - worked
- Completed updated list of attendees – has yet to come out; many participants requested them at the meeting, rather than after the fact – didn’t work
- Emphasis on improving quality of presentations (especially visuals) – still have issues with PowerPoint design - didn’t work
- Give more down time to allow for mini-meetings or a trip to see wolves with John Varley – offsite trips (Lake trout trip on Yellowstone lake, tour of facility) disorganized and hard to administer - continue to develop

Topics included as session possibilities:
Comments were offered as topics across a wide range of subjects, while others addressed the symposium as a whole. These general comments are categorized broadly below.

Agency/Collaboration
- How can state fishery agencies best manage and foster wild trout fisheries? (organized and presented in a way that encourages states with deficient programs to do better - in some states, the fishery programs are deteriorating severely). How streams undergo self-restoration of trout habitat (a session involving geomorphologists and riparian vegetation experts)
- More management, less research. Not enough agency managers and heads, not enough politicians - more keynotes - Cecil Andrus, Nat Reed, etc.
- More habitat specific issues may be possible. Also, more promotion of WT-9 in UK/Europe to increase international component and participation/collaboration could be a good thing?!
- Public lands are critical to wild trout. I was disappointed by low attendance from US Forest Service. Regional and national FS...
leaders need to have a presence and encourage more FS Bio's to attend.

- This year was too strong on research. Need more management - administrators, politicians, laymen (anglers).

**Biology/Science/Habitat**

- Consider education section on specific topics. This group could perhaps benefit from an overview of genetics, trout life history, *i.e.* comparison of native and introduced) or other specific topics.
- Genetic and biodiversity conservation
- Depends on what's 'hot' at the time. I'd like to see a discussion on habitat "improvement" vs. natural restoration, although maybe better topic for stream habitat workshop.
- Does healthy watersheds lead to healthy native fish populations or just to healthy fish populations?
- Good presentations on the writing aspects beyond technical report staff. For WT-9, there could be more specific discussion on barriers, largewood and habitat partitioning by species or assemblages. A more inspirational keynote would be good. Ted Turner was interesting, but was not too prepared to hit home the overall message of wild trout.
- Have a Rosgen vs. non-Rosgen habitat restoration debate! Are managers using more habitat protection and restoration techniques to manage fisheries? If yes, what techniques are they using, what methods are they using to measure success, how are they defining success and what have they found that works or doesn't work.
- Studies of habitat/stream restoration on wild trout; effective techniques in stream restoration and habitat enhancement.
- Would like to see younger biologists/students attending. Would like to see WT-9 build upon Amy Hargis idea of innovative restoration techniques as a session. It would be neat to have had a panel discussion in the reality vs. expectation session, including presenters and some state commissioners....hmmm!
- Need more bug talks. I really liked session #2.

**Ethics**

- Angler ethics, stream restoration and watershed restoration and conservation - re-introduction of natives. Same old stuff I guess.
- We who are involved in wild trout eagerly listen to the professional ecologists, limnologists and other scientists but when it comes to ethics, we regard ourselves as authoritative! We're not. We're amateurs, and most of our pontificating about 'ethics' is usually just about manners. Shouldn't we engage the environmental ethicists and philosophers? Maybe it's too scary?

**Meeting/Agenda procedures**

- A general access computer for Internet service would be great.
- Biologists tend to have some disagreements whether it’s due to agency missions, personal value systems or technical approaches. Pt/counter-Pt. discussion of contention issues would be valuable.
- Committee doing good job!
- Fisheries management and incorporation of resource strategies into comp use planning (USFS, BLM, BOR, Tribes) for protection/enhancement.
- Get attendee list out early. Try to introduce attendees - *i.e.* ask for show of hands for areas and professional responsibilities - "who's looking for a job?" etc.
- Great job overall! Please make lunch programs relevant to all participants - limit moderators/speakers to 5 mins succinct introduction/presentations.
- I just wanted an overview of the event and to meet people and hear about their work and interests. It was great.
- I thought the panel discussions were valuable opportunities for attendees to explore items of interest w/speakers. Be sure to include these in WT-9. We obviously need more information/discussion about communication and angler education. Exotic species, invasive species and their effects on native trout. Trout effects on other organisms (herps, inverts, non-salmonids) should also be a point of discussion. Trout, even wild trout, are not always appreciated!
- I would like to see a more expanded trade show - fishing gear, etc. I don't like standing in line.
- I would prefer to have talks limited strictly to 15 minutes with 5 minutes for questions. At this meeting few questions could be asked. Also, question should be immediately asked, rather than as a panel later in the session.
- I'm sure you hear this every year but a warmer room would be nice. More time after each talk for questions would be beneficial. I enjoyed having a set time/place for the poster session.
- Maintain focus on wild trout management and especially development of partnerships and funding from non-traditional sources.
- More attention to keeping speakers on time, allow for questions from the audience. Would also like to see active encouragement of interaction between speakers and
Appendices

public
A bit more of a mix w/issues of concern of fundraiser. sales with logo on it as keepsakes and listing decisions. Strongly suggest T-shirt implications for management and species and O.c.clarkii and how they interact and Resident vs. anadromous forms of O. mykiss should be done about planted fish? More debate on the seminal topic - what fish management. Fish population management vs. individual non-trout species. native trout by non-natives, and all trout by the mechanisms involved in replacement of Dedicating a session to the latest research on species (fish, plants, etc). How to eradicate, A point-Counterpoint debate about invasive species (like the ones the committee wore this year) on registration form. Probably a different color than planning committee so we can tell who is on the committee. Special planned activities for families. Possible special trip for attendees. Repeat performance of "Troutball.com".
The entertainment by Greg Keeler was great. More of that!
We need more attendees under 40 and under 30 - having the student chapter of MSU-AFS was great. How about extending this to Idaho, Wyoming or other student chapters?
Checking the Internet up to a few weeks before the meeting, I couldn't find an agenda yet available. With more lead-time, you might be able to draw more participants.

Population dynamics
- A point-Counterpoint debate about invasive species (fish, plants, etc). How to eradicate, versus waste of time.
- Dedicate a session to the latest research on the mechanisms involved in replacement of native trout by non-natives, and all trout by non-trout species.
- Fish population management vs. individual fish management.
- More debate on the seminal topic - what should be done about planted fish?
- Resident vs. anadromous forms of O. mykiss and O.c.clarkii and how they interact and implications for management and species listing decisions. Strongly suggest T-shirt sales with logo on it as keepsakes and fundraiser.

Public
- A bit more of a mix w/issues of concern of public
- Although generally not interest in the topic of fishing (methods/techniques), it appears that WT has become another professional meeting, very low interactions with anglers.
- Considering the nationwide decline in fishing participation and in particular the East Coast, a strong focus on increasing fishing participation, marketing strategies, public outreach events aimed at introducing non-anglers to fishing, increasing resource awareness to non users, and resources available for marketing, cooperative projects. Participation affects so much of what we do (research, mgmt, budget, politics) if we could improve could have better resources for research and mgmt activities.
- Find ways to get input/participation from anglers - organized and unorganized.
- Fisheries outreach - how to communicate our messages.
- How do we reach the silent majority? Getting better stakeholder participation. Hold fly- casting clinic for those that do not already fly fish. This could be held Sunday AM before registration.
- I am one of the non-biologist/scientist attendees. We are a distinct minority and I perceive without a voice. I recognize the need for professional representation but not as heavily weighted as it is. This was also true at WT-7 which I attended. You need to expand your involved communities to include non-scientific government, outfitter/guide community, land owners, anglers.
- It would help a lot for more people to learn how to fish, rather than keeping it a closed knit group sport. We need an engaged public if there is to be a future. Maybe have workshop sessions on how to fish, say Yellowstone waters? Not only continue, but increase focus on communicating fisheries issues to the public and on engaging stakeholders in the decision making process.
- Perhaps a greater engagement with international "trout-interested' community? Whether this could be accomplished by wider advertising or not I don't know - just a suggestion.
- Strategies for dealing with public controversy over using piscicides to restore native trout.
- Throw in some fishing technique/methods to spice up a session, better yet, give a trip away! More about teaching to the public. It was probably in your literature and I missed it but an advisory to bring warm clothes and hat and gloves would be good.
Technology
- Trout biology, technical research methods e.g. coded wire, telemetry, etc.

Wild Trout
- If it hasn’t happened yet, then there should be a panel discussion about the need for regulations requiring anglers to have passed a fish identification test before they are permitted to harvest fish in waters where native salmonids are found.
- More historical perspective of fish management, special regs, research projects, etc. Example: Several questions were directed to Jacklin about native fish and he kept answering in terms of wild fish as if that was the question… that indicates that he (and probably others) equate them equally. Let's expand on that.

- Native fish vs. wild fish - I still don't think Bob Jackson understands that rainbow and brown trout aren't native fish. Let's hear from the angling public on what would get them to support native fish restoration programs. Also, how are we going to deal with ANS?
- Urbanization and maintaining wild trout fisheries
- Urbanization/sprawl effects on wild trout habitat in privately owned lands. (groundwater withdrawal; % impervious surfaces; competition; etc.) Fish passage - restoration of habitat. Status of wild trout - all (focus of WT-8 seemed to be brook and CT; try to include grayling, goldens, bull trout, DV etc; next time)
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SUMMARIZERS:

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AWARDS CHAIRMAN:

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**A. STARKER LEOPOLD Awardees:**

- Behnke Bob - X
- Seldon Marty - X
- Richardson Frank - X
- Teller Otto - X
- Jones Ron - X
- Grant Gardner - X
- Barnhart Roger - X
- Schwiebert Ernie - X
- Hunt Robert L. - X
- Lilly Bud - X
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